

# SALMA MOUSA

3258 Bunche Hall, 11282 Portola Plaza, Los Angeles, CA 90095

smousa@ucla.edu ◊ www.salmamousa.com

## RESEARCH POSITIONS

---

### **University of California, Los Angeles**

*Assistant Professor of Political Science*

July 2023

*Los Angeles, U.S.A*

- Courses taught: *Immigration, Integration, and Multiculturalism in the West; Mixed Methods Research*
- Faculty affiliate, California Center for Population Research

### **Yale University**

*Assistant Professor of Political Science*

July 2021 - June 2023

*New Haven, U.S.A*

- Courses taught: *Immigration, Integration, and Multiculturalism in the West; Mixed Methods Research*
- Yale University's junior nominee for the 2022 Carnegie Fellowship

### **Stanford University**

*Post-doctoral Fellow*

Sept 2020 - June 2021

*Palo Alto, U.S.A*

- Joint post at the Center for Democracy, Development, and Rule of Law, and the Immigration Policy Lab
- Co-design, manage, and analyze a series of studies on refugee integration policy in the U.S.

### **International Organization for Migration (IOM)**

*Research Consultant*

March 2021 -

*Erbil, Iraq*

- Designing behavioral outcomes that capture social cohesion, with a focus on IDPs, returnees, and ex-combatants
- Validating these outcomes across IOM's programming in Iraq

### **National Conference on Citizenship**

*Senior Data Lead*

July 2020 - Oct 2020

*Washington D.C., U.S.A*

- Wrote policy recommendations for transition team to rebuild U.S. Refugee Admissions Program
- Modeled how these recommendations affect predicted arrivals

### **The KIND Foundation**

*Research Consultant*

August 2018 - present

*New York City, U.S.A*

- Designed and managed RCT to evaluate the impact of virtual exchanges among 10,000 students and 300 teachers

### **International Rescue Committee & Stanford Immigration Policy Lab**

*Graduate Research Fellow*

May 2017 - present

*New York City, U.S.A*

- Collated hundreds of studies for meta-analytic review on refugee outcomes in the U.S.
- Co-designed interventions aimed at refugee employment after 3 months of fieldwork

### **Arab Center for Research and Policy Studies**

*Research Assistant, Former Knesset Member Dr. Azmi Bishara*

Sept. 2012 - July 2014

*Doha, Qatar*

- Wrote policy papers on sectarianism, democracy and governance in Egypt, Lebanon and Syria
- Served on planning committee for the Doha Institute, the world's first Arabic-medium school of public policy

### **Silatech (NGO founded by H.H. Sheikha Moza of Qatar)**

*Consultant, Research & Policy Department*

Jan. 2012- Jan. 2013

*Doha, Qatar*

- Designed virtual employment schemes and launched Microsoft employability portal for Arab youth

## EDUCATION

---

### Stanford University

2014 - 2020

PhD, Department of Political Science

Subfields: Comparative Politics, International Relations, Political Methodology

Dissertation: *Conflict, Contact, and Social Cohesion*

Committee: Lisa Blaydes, David D. Laitin, Jens Hainmueller and Jeremy M. Weinstein

### Georgetown University in Qatar & Sciences Po Paris

2008 - 2012

Bachelor of Science in Foreign Service (Magna Cum Laude)

International Politics Major (Summa Cum Laude)

## PUBLICATIONS

---

“Building social cohesion between Christians and Muslims through soccer in post-ISIS Iraq.” August 14, 2020. *Science*, Vol. 369, Issue 6505, pp. 866-870. Perspective piece by Betsy Levy-Paluck and Chelsey Clark: “Can playing together help us live together?”, pp.769-770. Cover article.

“Can Celebrities Reduce Prejudice? The Effect of Mohamed Salah on Islamophobic Attitudes and Behaviors” (with A. Alraba‘ah, W. Marble, and A. Siegel). *American Political Science Review*, 2021, 1–18. Cover article.

“Boosting Refugees’ Economic Outcomes: Evidence from Policy, Academia, and Social Innovation.” July 2020. Revise & resubmit, *International Migration Review*.

“Secular Autocracy vs. Sectarian Democracy? Weighing Reasons for Christian Support for Regime Transition in Syria and Egypt” (with Mark Farha) *Mediterranean Politics* (20:2), 2015. Special Issue: “Arab Spring and Peripheries.”

“The Coptic Church and the January 25th Revolution: a Turning Point,” *Omran* (7:2), Winter 2014, pp. 131-151. [Arabic].

“Book Review: Soldiers, Spies and Statesmen by Hazem Kandil,” *Siyasat Arabiya* (2:1), January 2014, pp. 177-181. [Arabic].

## RESEARCH PIPELINE

---

“Migrant Exposure and Anti-Migrant Sentiment: The Case of the Venezuelan Exodus” (with J. Lebow, J. M. Medina, and H. Coral). January 23, 2023. Revise and Resubmit.

“Intergroup Contact, Empathy Education, and Refugee-Native Integration in Lebanon.” (with A. Scacco and L. Naumann).

“Boosting ‘green’ behaviors amid crisis: Field experimental evidence from a Lebanese recycling program.” (with K. Kao and T. Incerti).

“Can Vouching for Stigmatized Individuals Overcome the Trust Deficit in Post-ISIS Iraq? Evidence from a Survey Experiment in Mosul.” (with V. Mironova).

“Do refugee co-sponsorship programs improve economic integration? Causal evidence from the U.S.” (with J. Ferwerda, J. Hainmueller, D. Lawrence, and J. Weinstein).

“The Gender (Dis)Trust Gap: Evidence from a Global Field Experiment.” (with S. Gulzar).

“(Mis)perceptions of inequality, redistribution, and social cohesion: Evidence from Lebanon.” (with L. As-souad, A. Bergeron, and G. Buccione).

## SELECTED GRANTS AND AWARDS

---

Abdul Latif Jameel Poverty Action Lab (J-PAL), Gender and Economic Agency – \$45,000 (2022)  
APSA Award for Best Paper Presented in Experimental Research (2020)  
Brookings Institution’s ‘[Fresh IR Reading List](#)’ (2020)  
Innovations for Poverty Action Peace and Recovery Grant – \$115,345 (w/ Alexandra Scacco) (2020)  
World Bank Grant on Intergroup Reconciliation \$155,000 (w/ Eric Mvukiyehe & Chagai Weiss) (2020)  
Hicham Alaoui Foundation Initiative for Governance and Education (w/ Kristen Kao) – \$10,000 (2020)  
Stanford Center for Philanthropy and Civil Society Fellowship – \$32,970 (2019)  
Innovations for Poverty Action Lab (IPA) – \$24,693 (2018)  
Abdul Latif Jameel Poverty Action Lab (J-PAL), Crime and Violence Initiative – \$49,940 (2018)  
Stanford University School of Humanities and Sciences Graduate Research Award – \$5,000 (2018)  
U.S. Institute of Peace, Peace and Security Fellowship – \$20,000 (2017-18)  
Stanford King Center on Global Development Fellowship – \$20,000 (2016)

## TECHNICAL SKILLS

---

**Languages** Arabic (native), French (advanced)  
**Programs** R (advanced), L<sup>A</sup>T<sub>E</sub>X(advanced)

## SERVICE, POLICY, AND ADVOCACY

---

**Reviewer** *Science Advances, American Political Science Review, Review of Economics and Statistics, PNAS, Journal of Politics, Journal of Economic Behavior & Organization, Quarterly Journal of Economics, British Journal of Political Science*

**Invited Researcher** JPAL

**Award Committee** APSA Best Paper Award (Experimental Research Section), JPAL, GLD (University of Gotheburg)

**Search Committee** Stanford Immigration Policy Lab

**Advisor** Ninewa Provincial Council, Iraq  
UN Task Force on ISIS (UNITAD)  
Commission on International Justice and Accountability  
State Department, Afghan peace process  
Social contact evidence synthesis, J-PAL

**Consultant** US Institute of Peace Action Guide on Violent Extremist Disengagement & Reconciliation  
USAID in Mali, reintegration and reconciliation  
The Korea Foundation, inter-Korean reconciliation  
University of Gothenburg workshop, experiments and post-conflict reconciliation

**Lecturer** The World Bank  
German Institute of Development and Sustainability  
Summer School In International And Development Economics (Centro Studi Luca d’Agliano  
Bocconi University, University of Milan, Cattolica University, University of Turin,  
Centre for Economic Policy Research (CEPR), International Growth Centre (IGC)).  
IOM Iraq  
Rutgers Colloquium on Diversity, Equity, and Inclusion  
Stanford Womxn’s Coalition

**Translator** ACLU (Arabic; for immigrants affected by ‘Muslim ban’)